



**Blacktown City Football Club**

**Season 2025**

**Code of Conduct Policy**



# Code of Conduct Policy

## Player Code of Conduct

1. Enjoy yourself!
2. Be a good sport at all times.
3. Take every opportunity to work hard, show maximum effort at games and training sessions.
4. Treat your team-mates as you want to be treated.
5. Play by the rules.
6. Control your behaviour at all times, on and off the field. Violence whether verbal, mental or physical and bad language is not acceptable.
7. Co-operate with and respect the game officials.
8. Be attentive and listen to your coach, try to improve your skills all the time.
9. Prior to accessing a field before your scheduled training time, please ask permission from the coach or team manager whose team is currently training. If asked to vacate the field by the coach or team manager, players must do so immediately.
10. Do not behave in any manner that may endanger other players.
11. Appropriately raise any issues related to football with Managers and Coach or either the JDL or Youth League convenors who will work to resolve the issue prior to escalating to the Head of Football.
12. Notify Managers and Coaches of any issues related to player safety and welfare including any incidents that may occur during the course of training or games.
13. Be familiar with the protection and safety process as outlined in Football NSW governing principles:
  - a. Complaints & Complaint Handling - Football NSW
  - b. COVID Safe Plan
  - c. Incident Reporting Procedure
14. Players are reminded that expressing their personal views on social media should not in any way negatively impact the Club. Players are not permitted to provide media content to any external agencies without the approval of the Club. Adhere to appropriate social media requirements. Examples of conduct that will not be tolerated include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to an environment on the basis of race, sex, disability, religion or any other status protected by law or company policy.

## Parent and Spectator Codes of Conduct

1. Reduce the emphasis on winning at all costs.
2. Reinforce the view that an honest effort is as important as victory, disappointment is understandable but indicates more hard work is required.
3. Encourage children to always play by the rules.
4. Desist from criticising any child in front of other players and parents. Reserve constructive criticism for private moments.



## Code of Conduct Policy

5. At all times accept the referee's decision as being fair and made to the best of their ability and experience. Do not publicly voice your views or raise issues of disagreement at any time.
6. Applaud both teams for good play.
7. Show respect for your team's opponents as without them, there would be no game. Do not criticise opposing team players, coaches or supporters by word or gesture.
8. Condemn violence in any form directed at, or perpetrated by spectators, coaches or players.
9. Demonstrate appropriate social behaviour by not using foul language, intimidating players, coaches or officials.
10. Set a good example by your own conduct, behaviour and appearance.
11. Support all efforts to remove verbal and physical abuse from sporting activities.
12. Avoid use of derogatory language based on gender, race or impairment.
13. You are responsible for the behaviour of your family and friends.
14. Parents and Spectators are reminded that expressing their personal views on social media should not in any way negatively impact the Club. Parents and Spectators are not permitted to provide media content to any external agencies without the approval of the Club. Adhere to appropriate social media requirements. Examples of conduct that will not be tolerated include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to a environment on the basis of race, sex, disability, religion or any other status protected by law or company policy.

### **Note:**

1. These Codes of Conduct apply to office bearers, committee members, grade secretaries and team managers. For this reason, no individual codes of conduct for these positions have been included.
2. In addition, as club representatives, the above officials are expected to ensure that parents and spectators of their respective teams are aware of and abide by the requirement of this Code.
3. Consequently, team managers will provide a copy of this document to all new families joining the club. BCFC families are requested to review and refresh themselves of the Code of Conduct.

### **Parent Training Policy**

1. Parents can only access certain areas of Ashley Brown Reserve (training fields behind Landen Stadium) when training is taking place. Preferably, parents should wait for their children in the canteen area.
2. The canteen area is open to parents during training times.
3. Should a parent interfere, distract or challenge a coach's instructions during training to any member of the playing group you will be instructed to immediately remove yourself and wait in the canteen area.
4. Any parent who breaches this policy will be given a written official warning.



## **Code of Conduct Policy**

### **Parent Duty Statement**

1. Ensure that players attend training sessions and games.
2. Ensure that players arrive at thirty (30) minutes before training sessions and one (1) hour prior to games.
3. If the parent is not attending a training session or game, ensure that players are picked up promptly at the finishing time. All JDL and YOUTH players should be accompanied to games. If a JDL or YOUTH player is to be dropped off the parent should arrange for another parent (not the coach) to be responsible for their child.
4. We strongly recommend that each player bring a full water bottle to every training session and game. This will allow adequate re-hydration that is necessary during exercise. It will also avoid the necessity to use shared drinking fountains or taps thereby reducing the spread of infectious diseases.
5. Where a child has an existing medical condition, it is important that the coach/manager be notified. It is important however for parents to realise that the coach has no responsibility for managing or monitoring any medical condition. In such a case, we request that parents attend training sessions and games with their child.
6. Please notify the Manager if your child will not be attending a training session or game. Please give as much notice as possible. The integrity and structure of the training session is compromised because of failure of notification and contravenes the information contained in the Parent and Player booklet.
7. Parents should be willing to take their turn in volunteering for match day requirements.
8. Any parent who has a problem, concern or grievance should privately approach the team manager. If a satisfactory outcome cannot be reached, they should then contact the appropriate JDL or Youth League convenor.
9. Support your team!!

### **Coach Code of Conduct**

As the coach of players, they are role models and it is expected their behaviour is beyond reproach, as outlined below (but not limited to):

1. Bad language or violent behaviour is inexcusable.
2. Good sportsmanship at the conclusion of the game by shaking the opposition coach's hand.
3. Managing the behaviour of all members of the team (players, team managers and assistant coaches) during the game.
4. Direct, hostile or negative comments to opposition coaches or players is unacceptable.
5. They must abide by the "spirit" as well as FIFA's laws of the game.
6. It is not acceptable to consistently intimidate the referee to make favourable calls.



## Code of Conduct Policy

7. They must accept the referee's decision as being fair and made to the best of their ability and experience.
8. It is not acceptable to make indirect comments towards referees that apportion blame or incompetence.
9. It is inappropriate for coaches to enlist or incite the crowd against the referees.
10. Coaches are reminded that expressing their personal views on social media should not in any way negatively impact the Club. Coaches are not permitted to provide media content to any external agencies without the approval of the Club. Adhere to appropriate social media requirements. Examples of conduct that will not be tolerated include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to a environment on the basis of race, sex, disability, religion or any other status protected by law or company policy.

### Coach Duty Statement

1. They will be responsible for conducting three (3) weekly training sessions of one hour and a half (1.5 hours) in duration. If unavailable, the Technical Director of JDL or Youth (whichever is applicable) will arrange a suitable replacement.
2. They are responsible for coaching the players during the games. If unavailable, the Technical Director of JDL or Youth (whichever is applicable) will arrange a suitable replacement.
3. They are selected to have the necessary knowledge to teach and develop individual football fundamentals and the BCFC football model, appropriate to the age and grade of the team.
4. Developing sportsmanship, team qualities and self-confidence is an important part of youth sport. As a coach, they will endeavour to develop these attributes and positively encourage all players.
5. Determine, in conjunction with team managers and the Technical Director of JDL or Youth (whichever is applicable), the composition of teams on game day.
6. Assist team manager as needed.
7. They are expected to attend scheduled club meetings and coaching seminars as well as develop knowledge of the game through the use of videos, books, coaching clinics and ongoing coaching accreditation.
8. It is the Club's policy to conduct satisfactory Working with Children Checks as a minimum for their contract requirements.
9. Appropriately raise any issues related to football with Managers and Coach or either the JDL or Youth League convenors who will work to resolve the issue prior to escalating to the Head of Football.
10. Notify Managers and Coaches of any issues related to player safety and welfare including any incidents that may occur during the course of training or games.
11. Be familiar with the protection and safety process as outlined in Football NSW governing principles.



# Code of Conduct Policy

## Coach Guidelines

Coaches will:

1. Stress to players that success is related to commitment and effort, not to winning the game. Players need to know that if they strive to do their best they are never considered as “losers”.
2. Not take for granted the efforts of the player’s and immediately reinforce their efforts before good results. Acknowledgement of player’s efforts will provide positive reinforcement for their hard work and determination.
3. Reassure the players when they make mistakes. Corrective instruction will be given in an encouraging manner. Tone of voice, words (harsh, demeaning, sarcastic) or physical actions to punish a player’s mistake will not be accepted.

## Sign-Off

I, .....

(full name of parent/player)

confirm that I have read the full content of this document. I acknowledge that by signing the Code of Conduct Policy, I will comply with the rules and guidelines outlined in this document. I recognise and accept that an array of penalties and sanctions may be applied if the Code of Conduct is contravened.

Penalties and sanctions may include (but not limited to):

1. A verbal caution recorded by the Club
2. A formal warning in writing from the Club
3. A period of suspension from the Club
4. Revoke approval to play at the Club

I understand that if sanctions 3 and 4 are administered, I forfeit the refund of registration fees previously paid.

\_\_\_\_\_  
(Signature of parent/player)

\_\_\_\_\_  
(date)